



CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC.
An Equal Opportunity Employer

EMPLOYMENT APPLICATION

TO BE COMPLETED BY THE LOCATION MANAGER:
 DRIVING IF DRIVING IS CHECKED
 NON-DRIVING COMPLETE THIRD PAGE

PC. NO.	LOCATION
DATE OF APPLICATION	

FULL NAME (Last, first, middle) PLEASE PRINT		POSITION APPLYING FOR		DATE AVAILABLE
CURRENT ADDRESS	CITY, STATE, ZIP CODE	COUNTY	COUNTY	PHONE NO. (During Day)
PREVIOUS ADDRESS	CITY, STATE, ZIP CODE	COUNTY	COUNTY	HOME PHONE NO.

Can you, after employment, submit verification of your legal right to work in the U. S. on a fulltime basis?
 YES NO Were you previously employed by CED? YES NO Where?

Have you been convicted of a felony? YES NO
 Within the last 5 years, have you been convicted of a misdemeanor (you do not need to list a conviction that has been dismissed after successful completion of probation, sealed by judicial order or a conviction for marijuana offense if that conviction is more than two years old)? YES NO
 A "conviction" is a plea, verdict or finding of guilt regardless of whether a court imposed a sentence. Conviction is not an automatic bar to employment.

If convicted of a felony or misdemeanor, please explain the offense you have been convicted of and the disposition of the case in order to determine if it has direct impact on the qualifications necessary to perform the position for which you are applying.

Can you perform the essential job functions of the position for which you are applying with or without reasonable accommodations?
 YES NO Are you over age 18? YES NO

EDUCATION

LIST: HIGH SCHOOL COLLEGES UNIVERSITIES CORRESPONDENCE AND OTHER SCHOOLS	LOCATION (include Address)	MAJOR SUBJECT	NUMBER OF YEARS	DEGREE RECEIVED OR CREDIT HOURS	GRADE POINT AVERAGE / INDICATE MAX POINTS POSSIBLE	ACADEMIC STANDING IF KNOWN

PROFESSIONAL AND PERSONAL REFERENCES (Do not list relatives or former employers)

NAME	ADDRESS	TITLE	PHONE NO.
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			()
			()

EMERGENCY CONTACT	NAME	ADDRESS	PHONE ()
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I have a High School or General Education Diploma (GED). YES NO I have been honorably discharged from U.S. military service during the prior 48 months. YES NO

I was a Vietnam era veteran (Aug. 5, 1964 to May 7, 1975) and have received an honorable discharge from the U.S. military service. YES NO

DRUG-FREE WORKPLACE ACT OF 1990: PRE-NOTIFICATION

This is to inform you that CED policy requires all applicants to successfully complete a urine drug screen to qualify for employment, to complete any additional testing as required by the U.S. Department of Transportation, and if hired, to undergo additional testing for reasonable cause (please refer to CED's Drug-Free Workplace and Substance Abuse Testing policies).

CED is an EQUAL OPPORTUNITY EMPLOYER. In compliance with Federal, State and local Equal Employment Opportunity laws, qualified applicants are considered for all positions without regard to race, color, national origin, ancestry, sex, pregnancy, childbirth or related medical conditions, marital status, religious creed, disability, age, sexual orientation, or any other characteristics protected by law. CED complies with the law regarding reasonable accommodation for disabled persons.

CERTIFICATION:

"I certify the information contained in this application is true, correct and complete and understand that any misrepresentation, falsification, or material omission of this information may result in my failure to receive an offer, or if I am hired, my immediate dismissal. I authorize any party contacted by CED to provide CED with any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and I release all parties from all liability for any damage that may result from furnishing same to CED as well as from any use or disclosure of such information by CED and/or any of its agents, employees, or representatives. In consideration of my employment, I agree to conform to the policies, regulations and Standard Practice Instructions (SPI) of the Company and other policies that may be issued from time to time. I understand that nothing contained in the Employment Application or the interview is intended to create an employment contract between the Company and myself for either employment or for providing any benefit. I understand and agree that my employment and compensation are at will and can be terminated, with or without cause, and with or without notice, at any time, at the option of either the Company or myself. I understand that no Company representative, other than the President, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing and further understand that any such agreement must be in writing. I understand that the foregoing represents and expresses the Company's complete and integrated agreement with respect to the at-will nature of the employment relationship."

Please refer to CED policies regarding Employment At Will and Employment Termination.

This application will remain active for six (6) months. Any applicant wishing to be considered for employment beyond this period should reapply.

All offers of employment are conditioned upon the applicant being able to produce documents necessary to verify his/her legal right to work in the United States, and the successful completion of a urine drug screen.

SIGNED _____

DATE _____